

KATHRYN RENÉE WEBER

Scott D. Pollock & Associates, P.C.
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LEGAL EXPERIENCE

Scott D. Pollock & Associates, P.C., Chicago, IL
Partner, January 2022 – Present.
Senior Attorney, October 2019 – December 2021.
Associate Attorney, May 2004 – September 2019.

Represent non-citizens before the U.S. Department of Homeland Security, the U.S. Department of State, the Executive Office for Immigration Review, the U.S. District Court for the Northern District of Illinois, and the U.S. Court of Appeals for the Seventh Circuit.

The Hennepin County Attorney's Office, Minneapolis, MN

Law Clerk for the Special Litigation Division, January – December 2003.

Conducted legal research and drafted memos, motions, and briefs for the White Collar Crime and Criminal Appeals Teams.

The U.S. Department of Justice, Executive Office for Immigration Review, Immigration Court, Bloomington, MN

Student Intern, June 2003 – August 2003 (150 hours).

Observed hearings, reviewed files and trial testimony, and drafted orders and memos for two Immigration Judges at the Immigration Court as part of a Judicial Externship course.

The University of Minnesota Law School, Minneapolis, MN.

Student and Student-Director for the Immigration Law Clinic, September – December 2001 (*Clinic Student*) and September 2002 – May 2003 (*Clinic Student-Director*).

Prepared asylum application with French-speaking Haitian client as a clinic student, and assisted clinic students with preparation of asylum applications and managed clinic office as a clinic student-director. Represented asylum applicant at a 2003 merits hearing before the Bloomington Immigration Court, resulting in grant of asylum.

NON-LEGAL EXPERIENCE

The Center for Victims of Torture, Minneapolis, MN

Minnesota Justice Foundation Clerk, May - August 2001

Volunteer / Intern, September 2000 - December 2002.

Researched innovative approaches to human rights work for a project entitled New Tactics in Human Rights.

Updated New Tactics in Human Rights Workbook.

Interviewed human rights advocates on their approaches to human rights work.

Interviewed human rights practitioners in Eastern Europe and Africa as potential candidates for New Tactics in Human Rights regional training workshops.

The United Nations Office of the High Commissioner for Human Rights, Geneva, Switzerland

Executive Office Intern, January - July 2002.

Conducted research, prepared legal briefs, and drafted speeches for Senior Policy Advisors and other Human Rights Officers.

Served on the Non-Governmental Organization Liaison Team for the 58th Session of the Commission on Human Rights.

The French Ministry of Education – Academy of Lille, Lille, France

Language Assistant, October 1999 - April 2000.

Conducted English conversation classes for high school and business degree students.

BAR ADMISSION

U.S. Court of Appeals for the Seventh Circuit

U.S. District Court for the Northern District of Illinois

Illinois Supreme Court

EDUCATION

University of Minnesota Law School, Minneapolis, MN.

J.D. *Cum Laude*, December 2003.

Dean's List, 2000-2003.

Journal of Law and Inequality, *Staff Member*, 2001-2003.

Immigration Law Clinic, *Student*, 2001, *Student-Director*, 2002-2003.

Minnesota Justice Foundation, *Volunteer and Summer Fellow*, 2000-2001.

Amnesty International Chapter, 2000-2001, *Co-Chair*, 2001-2003.

International Law Students Association, *Vice-President*, 2001.

Marquette University, Milwaukee, WI.

Honors B.A. *Magna Cum Laude*, 1999.

Majors: International Affairs and French.

Deans List, 1995-1999.

International Affairs Department Student of the Year Award Recipient, 1999.

Honors Program Student, 1995-1999.

Phi Beta Kappa.
Alpha Sigma Nu (Jesuit Honor Society).
Pi Delta Phi (French Honor Society).
Pi Sigma Alpha (Political Science Honor Society).
Amnesty International Chapter, 1995-1999, *Co-Chair*, 1996-1999.

AWARDS

Selected as a Leading Lawyer by the Leading Lawyers division of the Law Bulletin Media for 2019 and 2022. The distinction of being a Leading Lawyer has been earned by fewer than 5% of all lawyers licensed to practice law in Illinois.

Selected for inclusion in Illinois Super Lawyers, 2022 and 2023

Chicago Bar Association, Bar Show, 2018 recipient of the Spear Carrier Award.

Selected as an Emerging Lawyer by the Leading Lawyers division of the Law Bulletin Publishing Company for 2015, 2016, and 2017. Emerging Lawyers represent only two percent of all licensed lawyers in the State of Illinois who are 40 years old or younger or have been practicing law for 10 or fewer years.

Award of Recognition for outstanding and dedicated service to the Chicago Chapter of the American Immigration Lawyers Association for work as the Chapter's Chair, June 2015.

Award of Recognition for outstanding and dedicated service to the Chicago Chapter of the American Immigration Lawyers Association for work as the Chapter's Vice Chair, June 2014.

Award of Recognition for outstanding and dedicated service to the Chicago Chapter of the American Immigration Lawyers Association for work as the Chapter's Second Vice Chair, June 2013.

Award of Recognition for outstanding and dedicated service to the Chicago Chapter of the American Immigration Lawyers Association for work as the Chapter's Treasurer, June 2012.

Award of Recognition for outstanding and dedicated service to the Chicago Chapter of the American Immigration Lawyers Association for work as the Chapter's Secretary, June 2011.

Selected for inclusion in Illinois Super Lawyers–Rising Stars Editions 2009, 2010, 2012, 2013, 2014, 2015, 2016, and 2017.

Award of Recognition for outstanding commitment and service to the Chicago Chapter of the American Immigration Lawyers Association for work as the Chapter's Young Lawyers' Division Committee Co-Chair, 2007.

SPEAKING AND TRAINING

American Immigration Lawyers Association, February 24, 2023, AILA webinar on the Intersection of Employment and Humanitarian-Based Immigration

American Immigration Lawyers Association, January 2023, AILA Midwinter Conference in San Juan, Puerto Rico, participation in panel presentation on Hot Topics in Asylum.

Illinois Coalition for Immigrant and Refugee Rights, August 24, 2022, 6-day Immigration Law Training – training session on Overview of Immigration Law and Practice.

American Immigration Lawyers Association, August 2022, 2022 AILA Paralegals Virtual Conference, participation in panel presentation on Interviewing Asylum Seekers & Preparing the Asylum Application.

American Immigration Lawyers Association, June 2022, AILA Annual Conference, participation in panel presentation on Mechanics of an Asylum Application.

American Immigration Lawyers Association, October 28, 2021, AILA Chicago Fall 2021 Family/Removal Conference, participation in panel presentation on Asylum Law.

DePaul Law School – Asylum and Immigration Law Clinic, September 15, 2021, participation in a training to representatives of community-based organizations on physical presence and absences as they relate to maintenance of LPR status and naturalization eligibility.

DePaul Law School – Asylum and Immigration Law Clinic, August 26, 2020, participation in a training to representatives of community-based organizations on “Responding to RFEs and NOIDs.”

American Immigration Lawyers Association, July 21, 2020, Annual Conference (virtual) – member of panel presentation on Asylum 101.

American Immigration Lawyers Association, Chicago Chapter, May 27, 2020, discussion leader at Zoom Roundtable discussion regarding Form I-944 Declaration of Self Sufficiency.

American Immigration Lawyers Association, Chicago Chapter, November 11, 2019, New Members Division Monthly Meeting – presentation on “Understanding the Religious Worker Immigration Program.”

American Immigration Lawyers Association, Chicago Chapter, September 20, 2019, participation in a training on Courtroom Practice Workshop – Direct Examination and Narrative.

Illinois Coalition for Immigrant and Refugee Rights, July 24, 2019, 6-day Immigration Law Training – training session on Overview of Immigration Law and Practice.

DePaul Law School – Asylum and Immigration Law Clinic, June 28, 2019, participation in a training to representatives of community-based organizations on “Responding to USCIS Denials.”

DePaul Law School – Asylum and Immigration Law Clinic, October 26, 2018, participation in a training to representatives of community-based organizations on “Advanced Naturalization – Post-Application Issues.”

American Immigration Lawyers Association, October 12, 2018, AILA Chicago Fall 2018 Business Conference, participated in panel presentation on “New Considerations for Business Practitioners.”

Illinois Coalition for Immigrant and Refugee Rights, July 25, 2018, 6-day Immigration Law Training – training session on Overview of Immigration Law and Practice.

American Immigration Lawyers Association, November 9, 2017, AILA Chicago Fall 2017 Conference, participated in panel presentation on “Immigration Court Practice Updates & Strategies.”

Evangelical Lutheran Church in America, September 10, 2017, ELCAAAA 2017 Legal Forum, participated in panel presentation on “Immigration: Legal Issues for Congregations and Synods.”

American Immigration Lawyers Association, November 10, 2016, AILA Chicago Fall Family Seminar 2016, participated in panel presentation on “Updates, Developments, and Trends Post U.S. v. Texas.”

American Immigration Lawyers Association, September 23, 2016, Chicago Model Hearing “Representing Detained Asylum-Seekers,” training session on Overview of Asylum Law.

American Immigration Lawyers Association, August 26, 2016, Waivers CLE Conference, participated in panel presentation on Advanced Strategies in Waiver Cases.

American Immigration Lawyers Association, August 11, 2016, Audio Seminar on “To K or Not to K: Problems and Pitfalls with the K-1 Visa.”

Illinois Coalition for Immigrant and Refugee Rights, August 10, 2016, 6-day Immigration Law Training – training session on Overview of Immigration Law and Practice.

American Immigration Lawyers Association, Chicago Chapter, March 14, 2016, Midwest Regional Conference – participation in panel presentation on Responding to USCIS NOIDs and Use of Derogatory Information in Preparation for Litigation – Employment and Family Based Cases

Illinois Coalition for Immigrant and Refugee Rights, November 11, 2015, 6-day Immigration Law Training – training session on Overview of Immigration Law and Practice.

American Immigration Lawyers Association, June 20, 2015, Annual Conference in National Harbor, Maryland – moderator of panel presentation on K-1 and K-3 Visas, “Wish You Were Here! K-1 and K-3 Visa Refresher.”

Illinois Coalition for Immigrant and Refugee Rights, April 8, 2015, 6-day Immigration Law Training – training session on Overview of Immigration Law and Practice.

American Immigration Lawyers Association, Chicago Chapter, March 9, 2015, Midwest Regional Conference – moderator of panel presentation with local government agency representatives from the U.S. Citizenship & Immigration Services, U.S. Customs & Border Protection, and Immigration Customs & Enforcement – Office of the Chief Counsel.

Illinois Coalition for Immigrant and Refugee Rights, June 4, 2014, 6-day Immigration Law Training – training session on Overview of Immigration Law and Practice.

American Immigration Lawyers Association, February 20, 2013, Webinar on “Late Breaking Seminar: Finally! The I-601A Provisional Waiver.”

Illinois Coalition for Immigrant and Refugee Rights, August 27, 2012, 2011 6-day Immigration Law Training – training session on Cancellation of Removal for Lawful Permanent Residents and relief under former INA § 212(c).

Illinois Coalition for Immigrant and Refugee Rights, November 30, 2011, 2011 6-day Immigration Law Training – small group training session on Interviewing New Clients.

American Immigration Lawyers Association, November 29, 2011, Webinar on “FB-2A Derivatives: Dirty Secrets Revealed.”

American Immigration Lawyers Association, Chicago Chapter, March 28, 2011, Midwest Regional Conference – moderator of panel presentation on Immigrant Visa Consular Processing and Waivers for Clients Abroad.

Illinois Coalition for Immigrant and Refugee Rights, August 13, 2010, 2010 6-day Immigration Law Training – training session on Adjustment of Status and Conditional Residency for Spouses.

American Immigration Lawyers Association, Chicago Chapter, April 9, 2010, Midwest Regional Conference – moderator of panel presentation on Practice before the Executive Office for Immigration Review.

American Immigration Lawyers Association, Chicago Chapter, March 8, 2010, New Members Division Monthly Meeting – presentation on the adjustment of status process for immediate relatives, ethics, and dual representation.

American Immigration Lawyers Association, Chicago Chapter, November 18, 2009, Naturalization Workshop – participation in panel presentation on eligibility for naturalization, common pit-falls in the naturalization process, requests for prosecutorial discretion, and defenses in removal proceedings.

American Immigration Lawyers Association, Chicago Chapter, November 20, 2008, Seminar on Defending Noncitizens in Removal Proceedings – participation in panel presentation on pre-hearing litigation and strategies.

PUBLICATIONS

IMMIGRATION BRIEFINGS, Issue 16-11, November 2016, “Representing Religious Workers and Religious Organizations – A Primer on Religious Immigration Practice,” by Scott D. Pollock, Christina J. Murdoch, Elizabeth Rompf-Bruen, and Kathryn R. Weber.

COURT CASES

Northwest Immigrant Rights Project v. United States Citizenship & Immigration Servs., 325 F.R.D. 671, 676, 2016 U.S. Dist. LEXIS 138603, *1, 2016 WL 5817078 (W.D. Wash. Oct. 5, 2016) (granting in part and denying in part

Defendants' motion to dismiss and granting leave to amend motion for class certification to applicants whose applications for employment authorization remain pending beyond mandatory periods)

Rosario et al. v. United States Citizenship and Immigration Services, 2017 U.S. Dist. LEXIS 111761, 2017 WL 3034447 (W.D. Wash. July 18, 2017) (class action ordering USCIS to comply with 30-day period to adjudicate employment authorization applications by applicants for asylum).

LANGUAGES

Fluent in French.
Competent in Spanish.

PROFESSIONAL ASSOCIATIONS

American Immigration Lawyers Association, 2004-present.

National Asylum & Refugee Committee, 2019-present; *Co-Chair*, 2021-present.
National Executive Office for Immigration Review (EOIR) Liaison Committee, 2017-2019.

National USCIS International Operations Committee, 2010-2013; *Chair*, 2010-2012.

National Refugee & Asylum Committee, 2010-2012.

National Refugee, Asylum, and International Operations Liaison Committee, 2008-2010.

Chicago Chapter, Executive Board, Immediate Past Chair and Advisor, 2015-2016.

Chicago Chapter, Executive Board, Chair, 2014-2015.

Chicago Chapter, Executive Board, Vice Chair, 2013-2014.

Chicago Chapter, Executive Board, Second Vice Chair, 2012-2013.

Chicago Chapter, Executive Board, Treasurer, 2011-2012.

Chicago Chapter, Executive Board, Secretary, 2010-2011.

Chicago Chapter, Customs & Border Protection (CBP) Liaison Committee, Co-Chair, 2017-2021, *Member*, 2021-present.

Chicago Chapter, Executive Office for Immigration Review (EOIR) Liaison Committee, 2016-2017.

Chicago Chapter, Litigation Committee, 2016-2017.

Chicago Chapter Asylum Liaison Committee, 2007-2010, 2021-present; *Co-Chair*, 2008-2010.

Chicago Chapter Midwest Regional Conference Planning Committee, 2008-2009, 2018-2019.

Chicago Chapter Continuing Legal Education Committee Co-Chair, 2007-2008.

Chicago Chapter Young Lawyers' Division Committee Co-Chair, 2006-2007.

Chicago Bar Association, 2004-present.

Cast member in CBA's 2020 virtual Bar Show production, "Change of Venue – the Bar Show Home Edition"

Cast member in CBA's 2019 Bar Show production, "For Lying Out Loud!"

Cast member in CBA's 2018 Bar Show production, "Big Little Laws – A Whodunnit"

Cast member in CBA's 2017 Bar Show production, "Much to Sue About Nothing"

Cast member in CBA's 2016 Bar Show production, "This Case is a Shamilton"

Cast member in CBA's 2015 Bar Show production, "A Christmas Quarrel – A Tale of Two Parties"

Cast member in CBA's 2013 Bar Show production, "The Merry Old Land of Lawz"

Cast member in CBA's 2012 Christmas Spirits production, "Lawpocalypse Now"

Cast member in CBA's 2011 Christmas Spirits production, "LawLawPalooza"

Cast member in CBA's 2010 Christmas Spirits production, "Plea!"

Illinois State Bar Association, 2004-2011.